

Coverage for: Individual & Family | Plan Type: HMO

Coverage Period: 1/1/20 – 12/31/20

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, contact ETF at <u>www.etf.wi.gov</u> or call 1-877-533-5020. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at https://www.healthcare.gov/glossary/essential-health-benefits/ or call 1-877-533-5020 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$250 individual / \$500 family	You must pay all the costs up to the <u>deductible</u> amount before the policy begins to pay for covered services you use, with the exceptions of office visit <u>copays</u> and for federally required preventive services. The <u>deductible</u> starts over with each plan year beginning on January 1 st . See the chart starting on page 2 for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes. Preventive care and primary care services are covered before you meet your deductible.	This <u>plan</u> covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this plan covers certain <u>preventive</u> <u>services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ .
Are there other deductibles for specific services?	No	There are no other <u>deductibles</u> .
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	Medical: \$1,250 individual/\$2,500 family Prescription drug: Level 1 and 2: \$600 individual/\$1,200 family Level 4: \$1,200 individual/\$2,400 family	The <u>out-of-pocket limit</u> is the most you could pay during a coverage period (usually one year) for your share of the cost of covered services. This limit helps you plan for health care expenses. The federal <u>maximum out-of-pocket</u> is \$8,150 individual/\$16,300 family. This applies to all essential health benefits, including some services not included in the <u>out-of-pocket limit.</u> (i.e. certain level 3 & 4 prescription drugs and certain hearing aids covered under this plan). See https://www.healthcare.gov/glossary/essential-health-benefits/ for details.
What is not included in the out-of-pocket limit?	Copays for Level 3 and Level 4 non-preferred specialty drugs; coinsurance paid by adults for hearing aids, premiums and health care this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.

Will you pay less if you use a <u>network provider</u> ?	Yes. See http://www.prevea360.com/About-Prevea360-Health-Plan/Find-a-Prevea360-Provider-Doctor.aspx or call 1-877-230-7555 (TTY: 711) for a list of network providers .	This <u>plan</u> uses a provider <u>network</u> . You will pay less if you use a <u>provider</u> in the plan's <u>network</u> . You will pay the most if you use an <u>out-of-network provider</u> , and you might receive a bill from a <u>provider</u> for the difference between the provider's charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware, your <u>network provider</u> might use an <u>out-of-network provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No, you don't need a <u>referral</u> to see a <u>specialist</u>	You can see the <u>specialist</u> you choose without permission from the health plan. However, you should get a <u>referral</u> to an orthopedist or neurosurgeon for low back pain.



All **copayment** and **coinsurance** costs shown in this chart are after your **deductible** has been met, if a **deductible** applies.

Common		What Yo		Limitations, Exceptions, & Other Important
Medical Event	Services You May Need	Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
If you visit a health care provider's office or clinic	Primary care visit to treat an injury or illness	\$15 <u>copay</u> /visit	Not covered	Deductible does not apply. Additional services (e.g. labs, x-rays, etc.) during the visit are subject to applicable deductibles and coinsurance.
	Specialist visit	\$25 <u>copay</u> /visit	Not covered unless prior- authorized	Deductible does not apply. Additional services (e.g. labs, x-rays, etc.) during the visit are subject to applicable deductibles and coinsurance.
	Other practitioner office visit	\$15 copay/visit (includes chiropractic visits)	Not covered	<u>Deductible</u> does not apply. Maintenance care and acupuncture not covered. Additional services (e.g. labs, x-rays, etc.) during the visit are subject to applicable <u>deductibles</u> and <u>coinsurance</u> .
	Preventive care/screening/ immunization	\$15 primary care visit copay and 10% coinsurance after deductible for related services.	Not Covered	Full coverage if required by federal law. For details visit: https://www.healthcare.gov/preventive-care-benefits/
If you have a test	Diagnostic test (x-ray, blood work)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Full coverage if required by federal law.

 $[\]hbox{^* For more information about limitations and exceptions, see the plan or policy document at } \underline{\hbox{www.etf.wi.gov}}$

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important	
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information	
	Imaging (CT/PET scans, MRIs)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Prior approval required or benefits not payable.	
Level 1: Preferred generic drugs and certain lower cost preferred brand name drugs Level 2: Preferred brand drugs and certain higher cost preferred generic drugs Level 2: Preferred brand drugs and certain higher cost preferred generic drugs Level 3: Non-preferred brand name and certain high cost generic drugs Level 3: Non-preferred brand name and certain high cost generic drugs Level 3: Non-preferred brand name and certain high cost generic drugs Level 3: Non-preferred brand name and certain high cost generic drugs Level 3: Non-preferred brand name and certain high cost generic drugs Level 4: Specialty drugs at preferred drugs at preferred specialty pharmacy provider Level 4: Specialty drugs at preferred drugs at preferred specialty pharmacy provider Level 4: Specialty drugs at preferred drugs at preferred drugs at preferred specialty pharmacy provider	drugs and certain lower cost	\$5/prescription to out- of-pocket limit. (2 copays apply to certain 90-day supply mail orders)	Not covered	In-network covers most up to a 30-day supply (90-day for certain prescriptions) retail and mail order. Out-of-network care allowed but if your ID card is not used, you will pay more than the copay.	
	,	Not covered	In-network covers most up to a 30-day supply (90-day for certain prescriptions) retail and mail order. Out-of-network care allowed but if your ID card is not used, you will pay more than the copay.		
	•	Not covered	Federal <u>out-of-pocket limit</u> applies. <u>Out-of-network</u> care allowed, but if your ID card is not used, you will pay more than the copay.		
	preferred specialty pharmacy	prescription for preferred drugs to specialty out-of-pocket	Not covered	Out-of-network care allowed but if your ID card is not used, you will pay more than the copay. Federal maximum out-of-pocket applies.	

 $[\]hbox{^* For more information about limitations and exceptions, see the plan or policy document at } \underline{\hbox{www.etf.wi.gov}}$

Common		What You Will Pay		Limitations, Exceptions, & Other Important	
	Medical Event Services You May Need		Out-of-Network Provider	Information	
		(You will pay the least)	(You will pay the most)		
	Level 4: Specialty drugs at participating pharmacy provider	40% coinsurance (\$200 max) per prescription for preferred drugs to specialty out-of-pocket limit. 40% coinsurance (\$200 max) per prescription			
		max) per prescription for non-preferred drugs. No out-of-pocket limit.			
	Facility fee (e.g., ambulatory surgery center)	10% <u>coinsurance</u> after <u>deductible</u> .	Not covered	NONE	
If you have outpatient surgery	Physician/surgeon fees	\$15 <u>copay</u> for primary doctor office visit \$25 <u>copay</u> for <u>specialist</u> office visit	Not covered	Additional services provided (e.g. costs of surgery, equipment, etc.) are subject to applicable deductible and coinsurance. Prior approval required for low back surgeries and MRI, CT and PET scans.	
	Emergency room care	\$75 <u>copay</u> , <u>deductible</u> then 10% <u>coinsurance</u>	\$75 <u>copay</u> , <u>deductible</u> then 10% <u>coinsurance</u>	Copay is waived if admitted.	
If you need immediate	Emergency medical transportation	10% <u>coinsurance</u> after <u>deductible</u>	10% coinsurance after deductible	NONE	
medical attention	<u>Urgent care</u>	\$25 <u>copay</u> /visit	\$25 <u>copay</u> /visit	<u>Deductible</u> does not apply. Additional services (e.g. labs, x-rays, etc.) during the visit are subject to applicable <u>deductibles</u> and <u>coinsurance</u> .	
If you have a hospital stay	Facility fee (e.g., hospital room)	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Prior approval recommended	
	Physician/surgeon fees	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Prior approval required for low back surgeries and MRI, CT and PET scans	

 $[\]hbox{^* For more information about limitations and exceptions, see the plan or policy document at } \underline{\hbox{www.etf.wi.gov}}$

Common Medical Event	Services You May Need	What Y Network Provider (You will pay the least)	ou Will Pay Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Mental/Behavioral health outpatient services	\$15 <u>copay</u> /visit	Not covered	Deductible does not apply.
If you need mental health, behavioral	Mental/Behavioral health inpatient services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	NONE
health, or substance abuse services	Substance use disorder outpatient services	\$15 <u>copay</u> /visit	Not covered	Deductible does not apply.
	Substance use disorder inpatient services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	NONE
If you are pregnant	Office visits	\$15 <u>copay</u> /visit	Not covered	Deductible does not apply for copay visits. Deductible and 10% coinsurance apply if prenatal and/or postnatal care billed as a package. Full coverage if required by federal law.
	Childbirth/delivery professional services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	NONE
	Childbirth/delivery facility services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	NONE
	Home health care	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Limited to 50 visits per year. Plan may approve 50 more per year.
If you need help recovering or have other special health needs	Rehabilitation services	\$15 <u>copay</u> /visit	Not covered	Deductible does not apply. Physical, speech and occupational therapy limited to 50 visits per year, combined rehabilitation and habilitation services. Plan may approve 50 more per year.
	Habilitation services	\$15 <u>copay</u> /visit	Not covered	Deductible does not apply. Physical, speech and occupational therapy limited to 50 visits per year, combined rehabilitation and habilitation services. Plan may approve 50 more per year.
	Skilled nursing care	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	Facility coverage is limited to 120 days per benefit period.
	Durable medical equipment	20% coinsurance after	Not covered	Hearing aids (adults) plan maximum payment

 $[\]hbox{^* For more information about limitations and exceptions, see the plan or policy document at } \underline{\hbox{www.etf.wi.gov}}$

Common	Services You May Need	What You Will Pay		Limitations, Exceptions, & Other Important
Medical Event		Network Provider (You will pay the least)	Out-of-Network Provider (You will pay the most)	Information
		deductible (child's hearing aids 10%)		\$1,000 per ear every 3 years.
	Hospice services	10% <u>coinsurance</u> after <u>deductible</u>	Not covered	NONE
If your child needs dental or eye care	Children's eye exam	\$25 <u>copay</u>	Not covered	Limited to one per individual per year. Contact lens fitting not covered. Full coverage if required by federal law. <u>Deductible</u> does not apply.
	Children's glasses	Not covered	Not covered	Excluded service.
	Children's dental check-up	Not covered	Not covered	Excluded services.

Excluded Services & Other Covered Services:

Services Your Plan Generally Does	NOT Cover (Check your policy or plan document for m	nore information and a list of any other <u>excluded services</u> .)
Λ	Indiantility, the attendant	D: () ()

- Acupuncture
- Cosmetic surgery
- Dental Cleanings

- Infertility treatment
- Long-term care
- Non-emergency care when traveling outside US
- Private duty nursing
- Routine foot care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Bariatric surgery and weight loss services for participants with a body mass index of 35 or greater
- Vaccines at in-network retail pharmacies

- Hearing aids
- Telemedicine
- Telehealth
- Dental care, limited to certain oral surgical services and treatment of injuries
- Routine eye care, limited to one eye exam per calendar year by a plan provider
- E-visit service
- Chiropractic care

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or www.dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or www.cciio.cms.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: Prevea360 Health Plan at 1-877-230-7555 (TTY: 711) or TTY 711 or ETF at 1-877-533-5020 or <u>www.etf.wi.gov</u>.

^{*} For more information about limitations and exceptions, see the plan or policy document at www.etf.wi.gov

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

Language Access Services:

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-877-230-7555 (TTY: 711).

LUS CEEV: Yog tias koj hais lus Hmoob, cov kev pab txog lus, muaj kev pab dawb rau koj. Hu rau 1-877-230-7555 (TTY: 711).

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電1-877-230-7555 (TTY: 711).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-877-230-7555 (TTY: 711).

الد غوية الدم ساعدة خدمات فإن ة، الد الغ اذكر تت تحدث كانت إذا : ملحوظة 7555-230-1877 (رقم برقم التصليب الدمجان الكت توافر والدبكم الصم هاتف (TTY: 711).

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-877-230-7555 (ТТҮ: 711).

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-877-230-7555 (TTY: 711). 번으로 전화해 주십시오.

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-877-230-7555 (TTY: 711).

Wann du [Deitsch (Pennsylvania German / Dutch)] schwetzscht, kannscht du mitaus Koschte ebber gricke, ass dihr helft mit die englisch Schprooch. Ruf selli Nummer uff: 1-877-230-7555 (TTY: 711).

ໂປດຊາບ: ຖ້າວ່າ ທ່ານເວົ້າພາສາ ລາວ, ການບໍລິການຊ່ວຍເຫຼືອດ້ານພາສາ, ໂດຍບໍ່ເສັງຄ່າ, ແມ່ນມີພ້ອມໃຫ້ທ່ານ. ໂທຣ 1-877-230-7555 (TTY: 711).

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-877-230-7555 (TTY: 711).

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-877-230-7555 (TTY: 711).

ध्यान दें: यदि आप हिंदी बोलते हैं तो आपके लिए मुफ्त में भाषा सहायता सेवाएं उपलब्ध हैं। 1-877-230-7555 (TTY: 711) पर कॉल करें।

^{*} For more information about limitations and exceptions, see the plan or policy document at www.etf.wi.gov

^{*} For more information about limitations and exceptions, see the plan or policy document at www.etf.wi.gov

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible	\$25
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost	\$12,731

In this example, Peg would pay:

Cost Sharing			
Deductibles	\$250		
Copayments	\$300		
Coinsurance	\$800		
What isn't covered			
Limits or exclusions	\$10		
The total Peg would pay is	\$1,360		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance	10%
■ Other coinsurance	10%

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

Total Example Cost	\$7,389

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$100
Copayments	\$300
Coinsurance	\$400
What isn't covered	
Limits or exclusions	\$0
The total Joe would pay is	\$800

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible	\$250
■ Specialist copayment	\$25
■ Hospital (facility) coinsurance]	10%
Other coinsurance	10%

This EXAMPLE event includes services like:

Emergency room care (including medical supplies)

Diagnostic test (x-ray)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost	\$1,925

In this example, Mia would pay:

in this example, ina would pay:	
Cost Sharing	
Deductibles	\$250
Copayments	\$100
Coinsurance	\$200
What isn't covered	
Limits or exclusions	\$0
The total Mia would pay is	\$550